

ORDINANCE NO. 057-18

**AN ORDINANCE AMENDING ORDINANCE NO. 086-17
REGARDING COMPENSATION OF THE NAPOLEON
MUNICIPAL COURT CHIEF PROBATION OFFICER IN AND
FOR THE YEAR 2018; AND DECLARING AN EMERGENCY**

WHEREAS, Council previously adopted Ordinance No. 086-17, creating a 2018 Classification Pay Plan for its non-bargaining employees; and,

WHEREAS, Pursuant to Ohio Revised Code Section 1901.33 the municipal court judge has requested an amendment regarding compensation of the municipal court Chief Probation Officer; and,

WHEREAS, Pursuant to Ohio Revised Code Section 1901.33 the municipal court judge is empowered to appoint a probation officer without advertising for this position and is further empowered to set the compensation for this position as long as the compensation is reasonable; and,

WHEREAS, Council now desires to amend Ordinance No. 086-17 to amend the pay scale for the position of Chief Probation Officer; and,

WHEREAS, Exhibit A, attached hereto and incorporated herein, reflects the amendment to be made; and

WHEREAS, Council desires to make said compensation amendments effective on the pay period starting October 8, 2018; **Now Therefore**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON,
OHIO:**

Section 1. That, notwithstanding any Ordinance or Resolution to the contrary, the City of Napoleon, Ohio, (the "City") had previously established a new 2018 Position Classification Pay Plan ("Pay Plan") for its non-bargaining employees, passed by Council on December 18, 2017.

Section 2. That, effective with the pay period for the Year 2018, that commences on or about October 8, 2018, the amendments as listed in Exhibit "A" shall be in effect.

Section 3. That, the position of Chief Probation Officer as established in and for the City for the Napoleon Municipal Court shall be considered a full time regular employee having a salary, non-exempt status. The job description as included in the Pay Plan, as prepared and/or revised by the Municipal Court Judge, continues to be approved by this Council. The Chief Probation Officer shall not be entitled to any longevity pay; moreover, the Municipal Court Judge may adjust the Chief Probation Officer's salary at any time so long as within the limits of the CCA Grant or as may be otherwise supplemented by the Municipal Court. Notwithstanding any other provision of this Ordinance, in no event shall the Chief Probation Officer's pay and benefits exceed the amount of the CCA Grant or as otherwise may be supplemented by the Municipal Court. Nothing shall be construed in this Ordinance as mandating that the position be filled or continued to be filled each year.

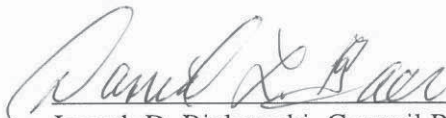
Section 4. That, no further amendments shall be effectuated by this legislation and all previous provisions in effect prior to this legislation regarding compensation of City employees shall remain in effect.

Section 5. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 6. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 7. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

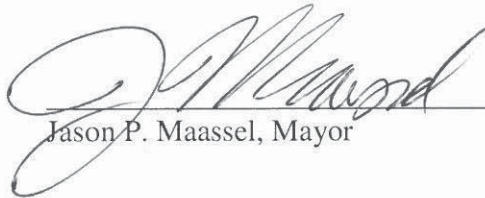
Passed: October 1, 2018



~~Joseph D. DiLorue, Council President~~

Daniel L. Baer, Council President Pro-Tem

Approved: October 1, 2018



Jason P. Maassel, Mayor

VOTE ON PASSAGE 5 Yea 0 Nay 0 Abstain

Attest:



Gregory J. Heath, Clerk/Finance Director

I, Gregory J. Heath, Clerk/Finance Director of the City of Napoleon, do hereby certify that the foregoing Ordinance No. 057-18 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 4th day of October, 2018; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.



Gregory J. Heath, Clerk/Finance Director

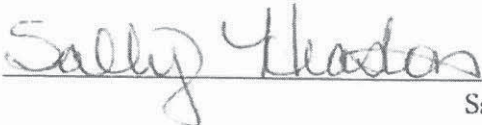
EXHIBIT "A"

(BASE HOURLY RATE)

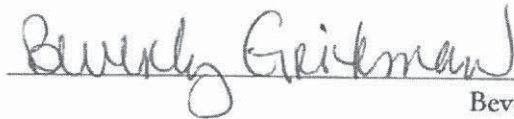
<u>Title</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
Clerk-Typist II	\$11.77	\$13.55	\$14.55	\$15.60
Receptionist	\$13.31	\$15.27	\$16.37	\$17.61
Administrative Assistant	\$16.23	\$18.73	\$20.11	\$21.65
Front Desk Administrator	\$11.77	\$13.28	\$13.94	\$14.74
Service Building Secretary	\$11.77	\$13.28	\$13.94	\$14.74
Senior Service Building Secretary	\$14.63	\$16.78	\$18.05	\$19.48
Executive Assistant to Appointing Authority	\$19.71	\$21.00	\$22.35	\$23.76
Account Clerk I	\$11.77	\$13.28	\$13.94	\$14.73
Account Clerk II	\$14.63	\$16.78	\$18.06	\$19.48
Utility Billing Administrator	\$16.62	\$19.13	\$20.49	\$24.33
Senior Account Clerk	\$16.23	\$18.73	\$20.12	\$23.77
Records Clerk/Recorder	\$14.63	\$16.78	\$18.05	\$19.47
Accounts Payable Clerk	\$14.63	\$16.78	\$18.05	\$20.49
Tax Administrator	\$16.62	\$19.13	\$20.49	\$24.33
Engineering Technician	\$17.84	\$20.49	\$21.95	\$23.55
Senior Engineering Technician	\$21.19	\$24.40	\$26.12	\$28.02
Senior Engineering Technician/Zoning Administrator	\$21.19	\$24.40	\$26.12	\$30.82
Staff Engineer	\$19.70	\$22.71	\$24.40	\$26.21
Licensed Staff Engineer	\$26.66	\$28.67	\$30.83	\$34.48
Construction Inspector	\$23.18	\$26.63	\$28.54	\$31.35
Senior Electric Engineering Technician	\$21.19	\$24.40	\$26.12	\$28.02
Electrical Construction/Maintenance Inspector	\$25.70	\$29.57	\$31.71	\$33.99
Zoning Administrator	\$23.19	\$26.63	\$28.54	\$30.60
Chief Water Treatment Operator	\$21.19	\$24.40	\$26.12	\$29.53
Chief Wastewater Treatment Operator	\$21.19	\$23.92	\$26.12	\$29.53
Police Lieutenant		\$30.98	\$32.44	\$34.07
Deputy Court Clerk	\$15.73	\$17.13	\$18.37	\$19.69
Chief Probation Officer	\$16.72 \$19.00		\$21.00	\$17.65
IT Specialist	\$17.49	\$19.35	\$21.22	\$23.09

STATE OF OHIO
COUNTY OF HENRY

Sally Heaston, being first duly sworn, states that she is the General Manager of The Bryan Publishing Company, owner of The Northwest Signal, a daily newspaper, published and of general circulation in the county of Henry aforesaid, and that the annexed notice was published in one issue in said paper, on the 4th day of October, 2018.


Sally Heaston

Subscribed and sworn to before me this
4th day of October, 2018


Beverly Griteman
Notary Public,
State of Ohio
My Commission Expires
February 13, 2021

Printer's Fee: \$106.20
Notary Fee: \$2.00

Summary of Resolution No.(s) 057-18

(PURSUANT TO ARTICLE II, SECTION 2.15 OF THE CITY CHARTER, CHAPTER 121 OF THE CODE OF ORDINANCES AND COUNCIL RULE 6.2.4.1, AS WELL AS APPLICABLE PROVISIONS OF ORC CHAPTER 731)

NOTICE

A copy of the complete text of the above named Ordinance(s) and Resolution(s) are on file in the office of the City Finance Director and may be viewed or obtained during business hours of 7:30 AM to 4:00 PM, Monday through Friday, at the office of the Finance Director, the location being 255 West Riverview Avenue, Napoleon, Ohio. A copy of all or part of the above named Ordinances and Resolutions, or any item mentioned in this notice, may be obtained from the City Finance Director upon the payment of a reasonable fee therefore.

Resolution No. 057-18

AN ORDINANCE ESTABLISHING A NEW POSITION CLASSIFICATION PAY PLAN FOR A CERTAIN POSITION OF THE CITY OF NAPOLEON, OHIO IN AND FOR THE YEAR 2018, AMENDING ORDINANCE NO. 086-17; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon established a new pay plan for a certain City position in and for the year 2018.

All of the above summaries are approved as to form and correctness by Billy D. Harmon, City Law Director